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9 June 55

MEMORANDUM FOR THE RECORD

SUBJECT:

[REDACTED]

dated 3 June 1953 with the Proposed
dated 4 March 1955

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1. There is detailed below an account of the specific changes proposed in the revision of [REDACTED]. The memorandum transmitting the subject regulation to the Chief, Regulations Control Staff summarized the changes as follows:

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The subject regulation now defines the Career Staff to include all Staff Employees and Staff Agents, whereas [REDACTED] limits the Career Staff to those eligibles who apply and are accepted for membership. Accordingly, there is attached a proposed revision of the pertinent part of [REDACTED] (Paragraph 2) which contains these definitions. Paragraph 2 has also been revised to include the definitions of a Staff Employee and a Staff Agent, now embodied in the Confidential Funds Regulations. This action was taken in accordance with your request that CFR 5a and 5b be rescinded.

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2. Paragraph 2a

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a. [REDACTED] indicates two primary groups of individuals serve in an employee relationship with the Agency i.e. those appointed for career service and those whose services are required for limited periods to meet temporary needs.

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b. The revised [REDACTED] changes the phrase career service to long-term service.

3. Paragraph 2a(1)

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a. This paragraph in [REDACTED] refers to Career Employees as the primary asset of the Agency and describes Career Employees as "permanent staff of career employees", "Career Staff" and "Career Staff" members. It also states that the Career Staff includes all career employees of the Agency whether on duty in headquarters or in the field.

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b. In order to make this paragraph compatible with [REDACTED] 25X1A
which was prepared subsequent to [REDACTED] the following changes are
proposed:

(1) The primary asset of the Agency is described as its permanent employees, and references to career employees and Career Staff were deleted in paragraph 2a(1)(a) of the proposed revision.

(2) In a new section (paragraph 2a(1)(b)), permanent employees are defined as including Staff Employees and Staff Agents. The proposed revision includes the definitions of Staff Employees and Staff Agents, now contained in the Confidential Funds Regulation, for two reasons: (1) the DD(S) and C/RCS have exerted persistent pressure to rescind the Confidential Funds Regulations, and PAS was requested to include these definitions in [REDACTED] 25X1A
(2) these definitions should be contained in a current regulation having general distribution so that the terms can be employed freely in other regulatory issuances. The Office of Personnel received a conditional concurrence on one regulation, which stated that the definitions should be contained in a basic regulation. Moreover, from a technical standpoint there is no definition of a Staff Employee paid from vouchered funds since the CFR's only relate to personnel compensated from confidential funds.

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(3) In a new section of the proposed regulation (paragraph 2a(1)(c)), basic identifying information about Career Staff members has been added. Thus, the terms permanent employees, Career Staff, Staff Employees and Staff Agents have been properly reconciled [REDACTED] The statements in this section paraphrase or closely parallel paragraphs 2a and 3a of [REDACTED] 25X1A

4. The proposed sections on Temporary Employees, Detailed Personnel and Associates have been changed in three instances in order to employ the term "permanent" employee rather than "Career Staff". These editorial changes were proposed consistent with the changes cited in paragraph 3 above and for the same reasons.

5. A purely editorial change was made in the section on detailed military personnel.

a. Section 2b(1) of [REDACTED] states:

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The Central Intelligence Agency will arrange with other Federal establishments for the detail of civilian employees who possess specialized skills and knowledge which are required for Agency activities but which are not available within the Career Staff....

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- b. It now reads as follows in the proposed revision:

The Central Intelligence Agency will arrange the detail of military personnel when it will be advantageous to obtain the use of individuals with military backgrounds and associations, and when the Agency requires individuals with military status or requires military skills which cannot be obtained from available civilian resources....



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